

FIȘA DE AUTOEVALUARE GENERALĂ A STANDARDELOR UNIVERSITĂȚII

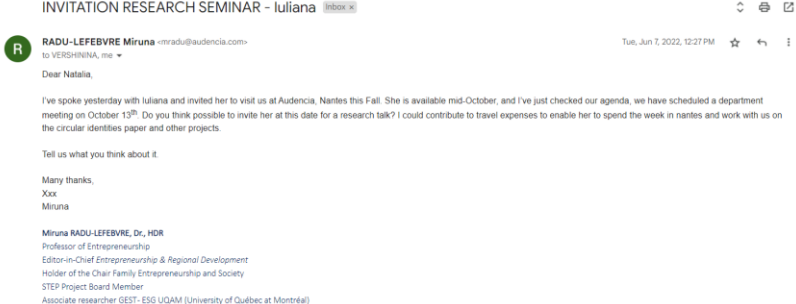
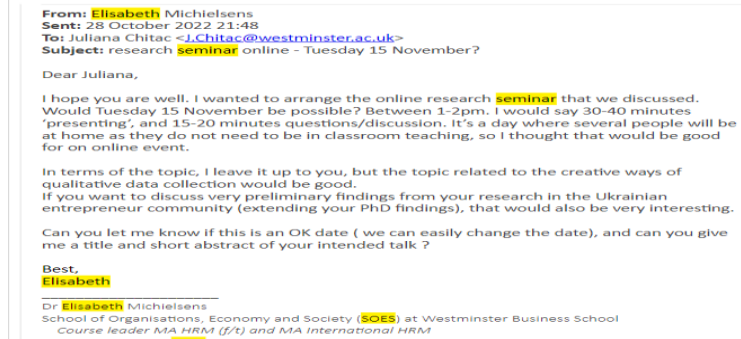
Dr. Iuliana Maria Chitac (PhD)

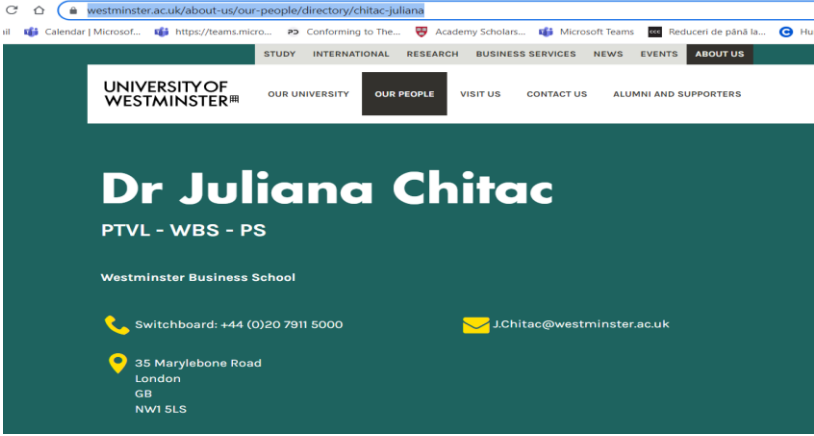
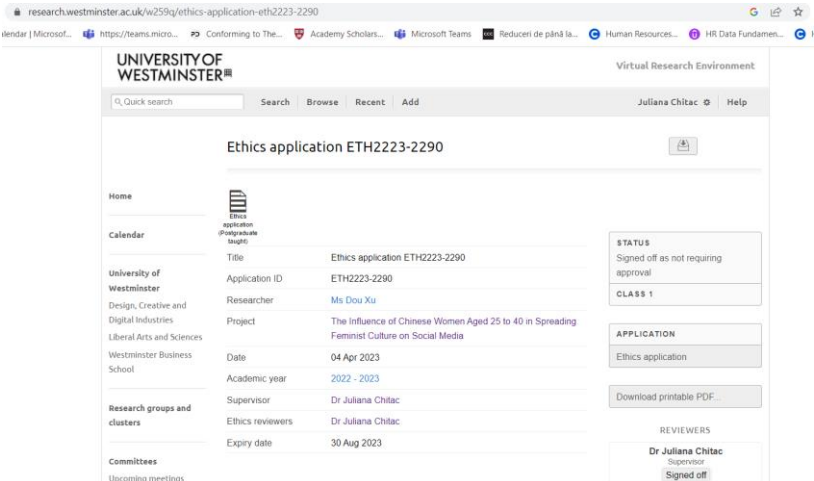
Candidata pe postul de asistent universitar, Facultatea de Economie si Administrarea Afacerilor, Universitatea Alexandru Ioan Cuza

ACTIVITATE DE CERCETARE 70%	
1. Articole științifice publicate în extenso în reviste cotate Web of Science cu factor de impact	
Horodnic, A.I., Williams, C.C., and Chitac, I. (2022). <i>Evaluating the relationship between sustainable development, localisation and the informal economy: evidence from Romania, Eastern Journal of European Studies</i> , Vol. 13(2), DOI: 10.47743/edges-2022-0203 ISSN: 2068-651X (print) 2068-6633 (on-line) INDEXARE: CEEOL DOAJ EBSCO Google Academic ProQuest RePEc SCOPUS Web of Science - ESCI	Punctaj $(60 \times 0.65 + 25) / 3 = 21.34$ 21.34
3. Articole științifice publicate în extenso în reviste indexate BDI	
Chitac, IM (2022). The Rationale for Saturation in Qualitative Research: When Practice Informs Theory", <i>Journal "Cross-Cultural Management Journal"</i> , Volume XXIV, Issue 1 /2022, (https://cmj.seaopenresearch.eu/volume-xxiv) ISSN-L: 2286 – 0452 INDEXARE: DOAJ EBSCO Google Academic ProQuest RePEc / EconoBiz	Punctaj 15/1 15
Chitac, IM. (2022). The Feedback Fallacy in Learning: Making Practice And Interdisciplinarity Count, <i>Network Intelligence Studies</i> , Vol. X, Issue 19 (I/2022) ISSN-L 2344-1712 INDEXARE: CEEOL DOAJ EBSCO ProQuest RePEc	Punctaj 15/1 15
Chitac, I. (2022). "Romanian migrants' journeys as transformational entrepreneurs in London"., <i>CES Working Papers – Vol. XIV (2)</i> . ISSN 2067 – 7693 INDEXARE: CEEOL DOAJ EBSCO ProQuest RePEc	Punctaj 15/1 15

4. Articole științifice publicate in extenso in volumele conferintelor	
Chitac, I, Knowles, D and Dhaliwal, S (2020). You scratch my back, and I scratch yours: bartering for qualitative data, British Academy of Management, Conference 2020. PROCEEDINGS ISBN 978-0-9956413-4-1 https://virtual.oxfordabstracts.com/#/event/1821/people	Punctaj 15 / 3 5
Chitac, I., Knowles, D and Dhaliwal, S (2020). The quest for deeper understanding in interpretative research hidden meaning in plain sight, British Academy of Management, Conference 2020 PROCEEDINGS ISBN: 978-0-9956413-3-4 https://virtual.oxfordabstracts.com/#/event/1520/people	Punctaj 15 / 3 5
Chitac, I., Knowles, D and Dhaliwal, S (2020). Ethi(cs)quette of (re)searching with e-friends clicking towards a social media-driven research agenda, British Academy of Management, Conference 2020. PROCEEDINGS ISBN: 978-0-9956413-3-4 https://virtual.oxfordabstracts.com/#/event/1520/people	Punctaj 15 / 3 5
Chitac, I and Knowles, D. (2019). Accessing the inaccessible: e-sampling via Facebook, British Academy of Management, Conference 2019 PROCEEDINGS ISBN: 978-0-9956413-2-7 https://www.bam.ac.uk/bam2019-proceedings/research-methodology/full-papers.html	Punctaj 15 / 2 7.5
12. Citări și recenzii ale lucrărilor științifice	
Chitac, IM (2022). The Rationale for Saturation in Qualitative Research: When Practice Informs Theory” Was Published In The Journal "Cross-Cultural Management Journal", Volume XXIV, Issue 1 /2022, (https://cmj.seaopenresearch.eu/volume-xxiv) Articol citat de 8 ori in: 1. Wiśniewska-Paluszak, J., Paluszak, G., Fiore, M., Coticchio, A., Galati, A. and Lira, J., 2023. Urban agriculture business models and value propositions: Mixed methods approach based on evidence from Polish and Italian case studies. <i>Land Use Policy</i>, 127, p.106562. https://www.sciencedirect.com/journal/land-use-policy  Land Use Policy Supports open access 9.9 CiteScore 6.189 Impact Factor	In reviste de specialitate din strainatate Punctaj: 10 + 20 * 6.189/1=133.78 133.78
1. Talbot, M.A., 2023. Parents' Perceptions of the Traits, Characteristics, and Circumstances of Modern-Day Mass Shooters (Doctoral dissertation, Walden University).	Monografii academice din strainatate:

2. Hauer, K.B., 2023. Social Media Marketing Strategies to Increase Customer Base (Doctoral dissertation, Walden University). 3. Bifferato, C.M., 2023. A Phenomenological Study on the Impact of Perceived Support from Administration on Teacher Self-Efficacy Peri-COVID-19 (Doctoral dissertation, Northcentral University). 4. Harlin, E., 2023. The Exploration of Barriers and Facilitators for Black Families Seeking to Privately Adopt Black Infants (Doctoral dissertation, The University of Memphis). 5. Cardozo, T., 2023. Pharmacy Manager System Implementation Strategies to Mitigate the Cost of Prescription Errors (Doctoral dissertation, Walden University). 6. West Jr, A., 2023. Effective Strategies to Sustain Small African American Food Service Businesses Beyond 5 Years (Doctoral dissertation, Walden University). 7. James, U.H., 2022. Teacher Perceptions of Elementary Females in a Technology-Based STEM Tier 1 Instructional Program (Doctoral dissertation, Grand Canyon University). https://scholar.google.com/scholar?oi=bibs&hl=en&cites=1299265828460115148&as_sdt=5&as_ylo=2023&as_yhi=2023	Punctaj 50/1*7 citari 350
Chitac, I and Knowles, D. (2019). Accessing the inaccessible: e-sampling via Facebook, British Academy of Management, Conference 2019 <i>PROCEEDINGS ISBN: 978-0-9956413-2-7</i> Articol citat de 3 ori in: 1.Chitac, I.M., 2022. The Rationale for Saturation In Qualitative Research: When Practice Informs Theory. Cross-Cultural Management Journal, 24(1), pp.29-35. 2. Chitac, I.M., 2022. Romanian migrants' journeys as transformational entrepreneurs in London. CES Working Papers, 14(3), pp.206-222.	Reviste de specialitate din tarii Punctaj (5 + 10 x 0) / 2*2 5
13. Lucrări susținute în calitate de invitată la manifestări științifice (conferințe, seminarii, ateliere)	
Audencia Business School, Nantes, Franta, <i>Invitat cercetator prezentare/ Guest speaker researcher, Oct 2022</i> Research paper on "Is there such thing as free data? Bartering for qualitative data!"	Punctaj 25*3 75

 INVITATION RESEARCH SEMINAR - Iuliana Inbox RADU-LEFEBVRE Miruna <mradu@audencia.com> to: VERSHINNA, me Tue, Jun 7, 2022, 12:27 PM Dear Natalia, I've spoke yesterday with Iuliana and invited her to visit us at Audencia, Nantes this Fall. She is available mid-October, and I've just checked our agenda, we have scheduled a department meeting on October 13th. Do you think possible to invite her at this date for a research talk? I could contribute to travel expenses to enable her to spend the week in nantes and work with us on the circular identities paper and other projects. Tell us what you think about it. Many thanks, Xox Miruna Miruna RADU-LEFEBVRE, Dr., HDR Professor of Entrepreneurship Editor-in-Chief Entrepreneurship & Regional Development Holder of the Chair Family Entrepreneurship and Society STEP Project Board Member Associate researcher GEM-ESQ UQAM (University of Quebec at Montreal)	
Westminster Business School, SOES Research Group, Londra, Marea Britanie <i>Guest researcher /Cercetator invitat – seminar tematica: “Is there such thing like free data? Bartering for qualitative data.</i>  From: Elisabeth Michielsens Sent: 28 October 2022 21:48 To: Juliana Chitac <J.Chitac@westminster.ac.uk> Subject: research seminar online - Tuesday 15 November? Dear Juliana, I hope you are well. I wanted to arrange the online research seminar that we discussed. Would Tuesday 15 November be possible? Between 1-2pm. I would say 30-40 minutes 'presenting', and 15-20 minutes questions/discussion. It's a day where several people will be at home as they do not need to be in classroom teaching, so I thought that would be good for an online event. In terms of the topic, I leave it up to you, but the topic related to the creative ways of qualitative data collection would be good. If you want to discuss very preliminary findings from your research in the Ukrainian entrepreneur community (extending your PhD findings), that would also be very interesting. Can you let me know if this is an OK date (we can easily change the date), and can you give me a title and short abstract of your intended talk ? Best, Elisabeth Dr Elisabeth Michielsens School of Organisations, Economy and Society (SOES) at Westminster Business School Course leader MA HRM (f/t) and MA International HRM Researcher, London, SOES	
Westminster Business School, Londra, Marea Britanie <i>Guest speaker/Intercultural communication in the workplace: a case study of Morgan Stanley – seminar, ianuarie, 2019.</i>  Intercultural communication in the workplace GUEST SPEAKER: JULIANA CHITAC Liquidator Manager (Miresco Investments Services, USA) Tax And Transaction Analyst (Morgan Stanley, UK) University of Westminster, 2019	
14. Profesor (Lector) invitat la universitati	
Westminster Business School, Londra, Marea Britanie Lector invitat – coordinator cercetari disertatii (37 studenti Masteranzi) – Aprilie-2022- present https://www.westminster.ac.uk/about-us/our-people/directory/chitac-juliana	Punctaj 25*2 50

	
Westminster Business School, Londra, Marea Britanie Membra invitata a Comisiei de Etica in Cercetare - Sept 2019 – prezent 	
16. Premii internaționale obținute printr-un process de selecție	
<i>Chitac, J., Knowles, D and Dhaliwal,, S (2020). The quest for deeper understanding in interpretative research hidden meaning in plain sight, Academia Britanica de Management, Conferinta 2020 – Award: Best Full Paper in the Research Methodology Track (14 papers entered the competition)</i> https://virtual.oxfordabstracts.com/#/event/1520/topics	Punctaj 100/categorie/nr persoane 100/1/1 100

Re: PhD student - Best Full Paper for Research Methodology Track - juliana.kitzak@gmail.com - Gmail Q BAM award X 𐄂 From: Lewis Johnson <ljohnson@bam.ac.uk> Sent: 31 August 2020 16:31 To: juliana.kitzak@gmail.com; Deborah Knowles <D.S.Knowles@westminster.ac.uk>; Spinder Dhallwal <S.Dhallwal1@westminster.ac.uk> Subject: BAM2020 Conference in The Cloud - Best Full Paper for Research Methodology Track Importance: High Dear All, I hope you are well. I am writing to notify you that your paper <i>"The Question for Deeper Understanding in Interpretive Research: Hidden Meaning in Plain Sig.</i> has been awarded the Best Full paper in the Research Methodology Track. Many congratulations. Unfortunately, due to the Conference moving online this year, the normal procedure of giving out plaques has had to change and we will author who has been awarded one. I would be grateful if you could both provide me with your nominated postal address as soon as possible in order for us to send your plac Congratulations once again, and I look forward to hearing from you. Best wishes, Lewis Lewis Johnson Conference and Communications Officer Excel	
19. Participări la manifestări științifice	
Asociația Facultăților de Economie din România (AFER) împreună cu Facultatea de Economie și Administrarea Afacerilor, Universitatea Alexandru Ioan Cuza din Iasi, organizează "OLIMPIADA NAȚIONALĂ A ECONOMIȘTILOR ÎN FORMARE" (ONEF) – Mai 2023 1. membru comitet organizare 2.raportor pe sectiuni/panel evaluare Comitet de organizare: Prof. univ. dr. hab. Andrei Stefan Nestian Conf. univ. dr. Nelu Florea Conf. univ. dr. Mirela Ștefănică Lector univ dr. Patricia Berteau Lector univ dr. hab. Ana Iolanda Vodă Asist univ dr. Corina Cara Dr. Iuliana Chițac	Punctaj 5 +2*4 13

Conferinței XXI INTERNATIONAL SCIENTIFIC-PRACTICAL CONFERENCE «SCIENTIFIC PROBLEMS OF MANAGEMENT AT THE MACRO-, MESO AND MICROECONOMIC LEVELS, Odesa National Economic University, Ucraina (26 Aprilie) cu prezentarea pe tema: *“Migrant entrepreneur(ship): an interdisciplinary perspective of transformational, entrepreneurial leadership*

1..raportor pe secțiuni



Conferința EURINT (19-20 Mai 2023) cu prezentarea pe tema: *“Is it the same boat? Sailing the interdisciplinarity of entrepreneur(ship) and leader(ship) nexus on board of Romanian migrant entrepreneur(ship) in London”*

1.raportor pe secțiuni

EURINT 2023 | 19-20 May | Iași - Romania

| 15

PARALLEL SESSIONS
Saturday, 20 May

Session: European multidimensional issues (II)

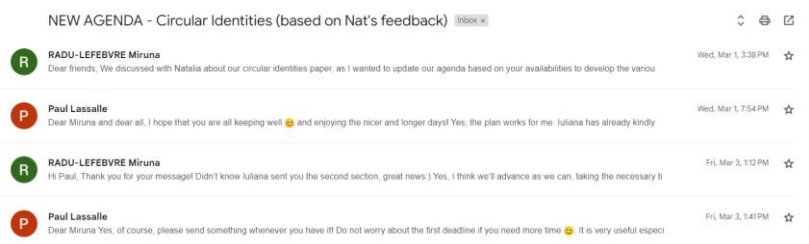
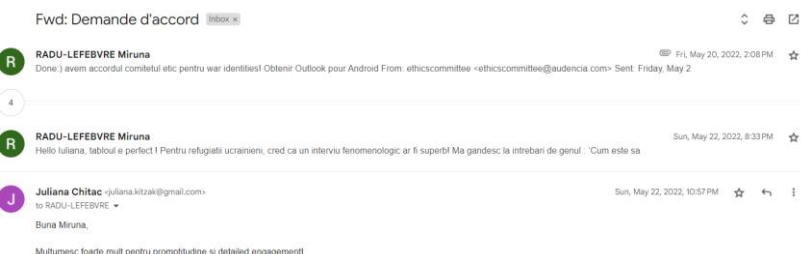
Moderators: *Laura DIACONU* (Alexandru Ioan Cuza University of Iași, Romania), *Oana-Ramona SOCOLIUC (GURIȚĂ)* (Alexandru Ioan Cuza University of Iași, Romania),

🕒 Saturday, 20 May | 10.00 | **Room I.2 (onsite)**

📄 *Iuliana CHITAC* (Alexandru Ioan Cuza University of Iași, Romania) - *Is it the same boat? Sailing the interdisciplinarity of entrepreneur(ship) and leader(ship) nexus on board of Romanian migrant entrepreneur(ship) in London*

Conferinței **5th EECME Conference, (25 Mai)** cu prezentarea pe tema: *The unlikely transformational leaders: from zero to hero on board of Romanian entrepreneur(ship) in London.*

1..raportor pe secțiuni

THE UNLIKELY TRANSFORMATIONAL LEADERS: FROM ZERO TO HERO ON BOARD OF ROMANIAN ENTREPRENEUR(SHIP) IN LONDON Iuliana Chitac, Alexander Ioan Cuza University, Romania Agheorghiesei Daniela, Alexander Ioan Cuza University, Romania To fully appreciate the transformational leadership potential ingrained in migrant entrepreneurs\' entrepreneurial practices, it is essential for the reader of this study to look beyond the stereotypes of precariousness and economic survival that are frequently associated with migrant entrepreneurship. In particular, this interpretive phenomenological study (IPA) focuses on the narratives of the entrepreneurship practices of 30 London-based Romanian immigrant entrepreneurs who recounted their experiences as transformational leaders in their communities and host British society. It builds on Social Learning (Bandura, 1971) and Leader-Follower theories to further our understanding of how these entrepreneurs use mentorship and role modelling to motivate and inspire stakeholders to look beyond the enterprise\'s economics and make proactive contributions to society. Specifically, the findings show how these entrepreneurs went beyond \'their subsistence to create jobs and income for others,\' in the end, leaving a legacy of socioeconomic value that benefits society as a whole (Maas, Jones & Lockyer, 2019). This study, one of the few with Romanian immigrant entrepreneurs as its emphasis (Chitac, 2021), advances the interdisciplinary viewpoint on transformative leadership through entrepreneurship. It promotes and fosters the transition from belief-based policies to evidence-based policies that support the diversity of entrepreneurs and leaders. Acknowledgement: This work was co-funded by the European Social Fund, through Operational Programme Human Capital 2014-2020, project number POCU/993/6/13/153322, project title "Educational and training support for PhD students and young researchers in preparation for insertion into the labor market".	
ACTIVITATE DIDACTICA 30 %	
1. Proiecte didactice infintarea unui grup de cercetare	
Initierea unui grup de cercetare, cu scopul scrierii de articole stiintifice, in colaborare cu Vershinina Natalie (Audencia Business School, h-index 16), Lasalle Paul (Strathclyde Business School, h-index 8), Miruna Radu-Lefebvre (Audencia Business School & Editor- in-Chief Entrepreneurship & Regional Development, h-13) 1. Scriere de articole  2. Colaborare in noi cercetari pe care le-am initiat – Ukrainian refugees’ identities: narratives during the wartime” 	Punctaj 40*2 80

3. Materiale suport seminar și lucrări practice	
1. Management, materiale seminar (Specializare Marketing) 2017-2018, FEAA 2. Management, materiale seminar (Economics and Finance, Lb Engleza) 2017, FEAA 3. Management, materiale seminar (Business Administration, Lb Engleza) 2017-prezent, FEAA 4. Managementul Resurselor Umane, materiale seminar, (Specializarea Adminstratie Publica) 2021, FEAA 5. Comportament Organizational materiale seminar (Specializarea Management) 2021-2023, FEAA 6. Human Resources Management, materiale seminar (Specializare Business Administration, Lb. Engleza) 2017-prezent, FEAA 7. Business Research Methods, materiale seminar (Specializare Business Administration, Lb Engleza) – 2020-prezent, FEAA 8. Empirical research design, materiale seminar (Strategic Human Resources Management, Master, Lb Engleza) – 2021-2023, FEAA 9. Empirical research design, materiale seminar (Master in Risk Management and Finance, Lb Engleza) – 2022 10. Academic Writing materiale seminar, (Strategic Human Resources Management, Master), FEAA 11. Bachelor Thesis Methodology, materiale seminar (Specializare Business Administration, Lb Engleza) – 2020-prezent, FEAA 12. Bachelor Thesis Methodology, materiale curs (Specializare Business Administration, Lb Engleza) – 2021 13. Business Communication Technologies, materiale seminar, Universitatea Westminster, Londra, Marea Britanie, semestrul 2019-2020 14. Research-based Master Dissertation, Universitatea Westminster, Londra, Marea Britanie, 2022-prezent	Punctaj 10*14 140
4. Organizare de aplicații și practică de specialitate	
Human Resources Management, seminarii de pregatire portfolio documente job applications si eveniment simulare interviuri entru anagajare cu studentii (Specializare Business Administration, Lb. Engleza) 2017-prezent, FEAA	Punctaj 5*3 15
Human Resources Management, interviuri simulate in colaborare cu Levi9 HR , (Specializare Business Administration, Lb. Engleza) 2019 - prezent, FEAA	

Human Resources Management, interviuri simulate in colaborare cu professional recruiters de la Amazon, Bucuresti (asistent HRM Alexandra Popa) si Bearpoint (national recruiter specialist Benchea Alina) (Specializare Business Administration, Lb. Engleza) 2021, FEAA	
TOTAL ACTIVITATE DE CERCETARE 70%	815.62*70%= 570.94
TOTAL ACTIVITATE DIDACTICA 30%	235*30%=70.5
TOTAL PUNCTAJ	641.43